



20 October 2016

50 SW

Inspector General

4 Major Graded Areas:

1. **Managing Resources**
2. **Improving the Unit**
3. **Leading People**
4. **Executing the Mission**

Go the Extra MILE

Important IG Contact Info:

Where: Bldg 210, Room 160

Who:

Lt Col Rickie Banister IG
(567-3764)

Mr. Lou Fischer IGI [Inspections]
(567-4069)

Mr. Gregory Deas IGQ [Complaints]
(567-4302)

UEI Lessons Learned — Mr. Lou Fischer

September 26, 2016 marked the end of our last Unit Effectiveness cycle. Two years of hard work ensured the wing earned the well-deserved “Effective” rating. However, with the end of this inspection cycle, a new one begins. The wing is now working towards our next UEI Capstone event in 2018. This means we must take the lessons learned from our recent UEI and apply them to our efforts in readying ourselves for 2018. Here are two take aways from the UEI Report and from direct feedback from AFSPC/IG inspectors:

1) Some Self-Assessment Communicators (SACs) were inaccurate or incomplete and some SACs simply stated Yes, No, or N/A without substantiating statements or documentation.

50 SW/IG Way Ahead: 50 SW/IG will continue to conduct quarterly deep dives and report findings to unit level Self-Assessment Program Managers (SAPMs); however, in addition, feedback will be provided to Squadron and Group Commanders to show compliance with MICT.

2) Need for greater emphasis on training for SAPMs and Commanders.

50 SW/IG Way Ahead: Currently, the 50 SW/IG sponsors monthly meetings with group level SAPMs. In order to ensure all SAPMs are afforded training opportunities on a recurring basis, these meetings will be conducted quarterly for each group, to include squadron level SAPMs. MICT and IGEMS reviews and training will be tailored to each individual group to ensure consistent execution of SAPM duties throughout the wing. In addition, required MICT training for commanders will be accomplished annually at commander’s conference and during IG one-on-one briefs with newly assigned commanders.

While these are just a few lessons learned from our recent inspection, there are many more. The 50 SW/IG office encourages all personnel to review the inspection report on our Sharepoint site and see where everyone can do their part to continue to improve and evolve our Commander’s Inspection Program.

Lessons Learned

1. Work with other unit/group/wing program managers within your program for additional guidance and/or areas to improve.

2. ALWAYS BE PREPARED
Ensure your unit knows the appropriate response and actions to take during emergency scenarios

3. Keep records updated
As unit POCs and leadership changes out, remember to update all appointment and guidance letters as applicable.

Congratulations to all members of the 50th Space Wing on an Effective Rating!

MICT/ IGEMS/FAM/Exercise Updates

How do we improve upon MICT/IGEMS/FAM/Exercise after the UEI?

MICT: TSgt Cory Laflamme

A few things that we have learned after the Capstone when it comes to MICT is that you need to make sure that you are always on the lookout for any new Self-Assessment Communicators (SACs). Also, we as a wing should be able to communicate with our FAMs about any new or changes to our SACs. Additionally we should updating our observations and ECDs every 30 days to ensure they reflect the most current data. Furthermore we need take a hard look at the observations that we have and possibly seek a waiver for that requirement.

Please direct any questions or concerns to my replacement SSgt Theodore Barnaby/567-2960

IGEMS: TSgt Benjamin Bowles

All UEI deficiencies must have corrective action plans in IGEMS by 10 Nov 16. Also, we have had several deficiencies lately with closure requests, but no Deficiency Cause Codes (DCCs) assigned. On the “Root Causes” tab for each deficiency, you must write in a cause, then click “Add New Deficiency Code”. This will give you a few drop down menus to select one or more DCCs from. No deficiency can be closed without an assigned DCC.

Please direct any questions or concerns to SSgt Benjamin Bowles/567-2032.

FAM: SSgt David Gutierrez III

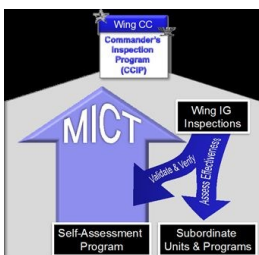
Due to the hard work and efforts made by the 50 SW FAMs, the FAM Program was marked as a strength during the 2016 UEI. Providing accurate and up to date program data to Commanders at all levels is extremely important at a time when our Air Force is severely undermanned. Commanders are doing all they can to “rack and stack” priorities to effectively utilize the personnel they have in order to accomplish the mission. FAMs please ensure you continue to provide your program updates to the IG on time to ensure the information is disseminated effectively to all parties that need this information.

Please direct any questions or concerns to SSgt David Gutierrez III/567-3069

Innovator of the Month:

1st Lt Shannon Sewell—2 SOPS. 1st Lt Sewell developed process for 14 AF experimentation which culminated in the 50 Space Wing’s second successful satellite experiment. This experiment paved the way for future satellite experimentation and development of CONOPS for JFCC-Space assets. Additionally, Lt Sewell designed and implemented an experimentation plan to explore crew identified and mitigation of S-Band uplink jamming in contested, degraded, and operationally limited environment. Lt Sewell also pioneered 2 SOPS’ first ever S-Band TT&C TTP for future crew execution, providing capability to battle through S-Band jamming and methodology for characterization of electro-magnetic interference.

1st Lt Sewell led a 15 member experimentation team for 2 50 OG squadrons and 4 external agencies in 1 week of intense commanding including first time use of a “Red Force” battle manager and effectively simulated adversary threats to unknowing operators. Finally, Lt Sewell established foundation for SMF dwell crew advanced training using data gathered from experimentation used to generate more realistic RAMS and give dwell crew members the first opportunity to utilize live assets as part of hands-on advanced training.



The Management Internal Control Toolset (MICT) plays a pertinent role in the way we measure and monitor compliance.

Upcoming Inspections

NOVEMBER 2016

CCIP: No-Notice Horizontal

FAMs: PWCS, ITAM Hardware—BECO, Stage 1-All Shops ESOHCAMP (CES, 4 SOPS, 23 SOPS), GPC, Emergency Management/AFIMS [Week 1]. Cyberspace Support Activities—ESD [Week 2]. COOP, Individual Medical Readiness, Unite Commander, ART, Deployment Planning and Execution & Deployment Health, Unit CC, Weapons & Tactics [Week 4].

DECEMBER 2016

CCIP: OV 16-4

FAMs: LeaveWeb, LMR, Space Sys Maintenance Management [Week 1]. SABC, UFPM, Unit Training Manager, Supervisor/Trainer Knowledge [Week 2]. INFOSEC, INDSEC, PERSEC, Ready Spacecrew Program [Week 4].

JANUARY 2017

CCIP: 21 SOPS

FAMs: Records/FOIA/PA, Vulnerability Management [Week 1]. SAPR, Cyberspace Support Technical Publications Management, AFSPCI 36-283 Space Training system Management [Week 2]. RM (Ground Safety), Occupational Health Shop-Level Checklist [Week 3]. Orbital Safety, SORTS/DRRS, COMPUSEC [Week 4].